

**Minutes of the Alameda Inter-Branch Council (IBC)  
American Association of University Women (AAUW)**

**March 20, 2018**

**Present**

<b>Representative(s)</b>	<b>Branch</b>
Penny Washbourn Patti Heimbürger Kendall Harcourt (new member)	Alameda
Sarah Miyasaki (Treasurer) Phyllis Gale	Berkeley
Elaine Wong Eakin	Fremont
Linda Slater Liz Bathgate Sandy Boswell (IBC Liaison to AAUW CA)	Hayward-Castro Valley
Sandy Hansen Devon LaHar (new member)	Livermore-Pleasanton-Dublin
Diane Rawicz (Meeting Chair)	Oakland-Piedmont

**Minutes approved**

Minutes of the meeting on January 16, 2018 were approved.

**Treasurer's report**

Sarah reported bank account balance is \$604.22. Dues from Oakland-Piedmont and Hayward-Castro Valley Branches are still outstanding. Linda Slater, President HCV asked for invoice to be re-sent.

**Old Business**

**IBC Bylaws**

After all of Sandy Hansen's hard work and our edits, we found out last night that IBC's are not required to have bylaws, just policies and procedures. Sandy feels the last two pages of the Bylaws represent our policies and procedures, so she will update and make available at May meeting. Copies do not need to be sent to individual branches.

A question arose about insurance liability for IBC. At the meeting Sandy confirmed with Sue Cochran, Chair of the AAUW CA Governance Committee, that IBCs are not covered under CA blanket insurance policy. Each IBC branch member is covered by Branch insurance.

**Women's March**

All branches participated in the Women's March on Saturday, January 20. The Oakland-Piedmont branch paid \$250 for a table to give out information about AAUW. It was suggested that IBC can cover this cost for future years as it's a joint effort. 20 women signed up for more information. Oakland-Piedmont divided up names by closest branch. One Castro Valley woman is also a member of "The Huddle" a

political activist group. Members will do more research on this group to see if they are good for collaboration with AAUW.

### **Equal Pay Day Events**

Phyllis reminded all branches intending to provide Equal Pay Day event at a BART station be sure to obtain an expressive activity permit beforehand. Phyllis advised that Georgetown University has just published a new Gender Pay report that corroborates AAUW findings. She will send out email for our information.

### **College University Relations**

Elaine Wong Eakin arranged for Tina Byrne, AAUW CA's College University Chair, to Skype into our meeting to discuss how to work more closely with colleges and universities in our areas. Highlights of Tina Byrne's suggestions:

1. You need to give them (colleges/universities or students?) what they want and need.
2. Hold an Event on campus, like Equal Pay Day.
3. Hold a Start Smart Workshop on campus. Contact Dot Burt in the AAUW Marin branch for tips. Colleges pay a fee to have trained facilitators present workshops.
4. Send a student to NCCWSL (National Conference for College Women Student Leaders).
5. Find a female administrator or professor to help connect with student groups.
6. Tout the benefits of free faculty memberships to AAUW National, like summer research grants.
7. Offer scholarships to students planning to transfer to a 4-year university.
8. Give a Grad a Gift – use it to give AAUW memberships to local scholarship recipients.
9. Encourage e-student affiliate memberships for current student population.

Tina encouraged us all to attend CA Convention in Irvine. She also asked Penny to send her information on their event on financial literacy and money management at the College of Alameda campus. Penny is using Next Door and parent networks to get word out.

Phyllis asked if branch C/U representatives could get notified when national AAUW sends the College Affiliate bill to local colleges. That way we can be eyes on the ground to follow up. Tina informed group that invoice is sent 4 times to college Presidents and listed C/U representatives.

### **Discussion**

#### **Crisis of Leadership**

The Alameda Branch has been unable to get any nominations for President or VP for 2019-20. Penny indicates that she will not be running for a second term. The woman who was being groomed has moved over to support Tech Trek. Patti, nominations chair for Alameda, has gotten only NO when asking for volunteers.

Elaine from Fremont and Sarah from Berkeley both talked about the pros/cons of multiple Presidents. Sandy from HCV talked about her advantages with co-Presidents.

There are not tried-and-true solutions as all branches are struggling with developing leadership to sustain branches. The discussion remains open.

### **National Bylaws Amendment and Vote**

Branch leaders will encourage members to submit comments to the proposed amendments to the national bylaws (until March 22, 2018) and to vote (April 25-June 9, 2018).

### **Branch Reports**

There was no time to share Branch reports due to Skype presentation with Tina Byrne.

Berkeley did hand out a flyer for their latest event on April 4, 2018 at 7:30 pm at the Northbrae Community Church in Berkeley. DACA: A Panel Presentation – Dreamers, Policy & Passion. Nancy O'Malley, Alameda County DA will be a featured speaker. She asked that we promote through our networks.

Next Meeting: May 15, 2018

Host: Hayward-Castro Valley Branch

Respectively submitted,

Linda Slater, President

Hayward-Castro Valley Branch